Position Title: OASIS Youth Pastor
Department: Oasis Youth Ministry (Middle School & High School)
Reports To: Lead Pastor
Status: Full or Part-time
Pay Range: $45,000 - $55,000

Position Summary

The OASIS Youth Pastor provides spiritual and pastoral leadership for a vibrant, Christ-centered ministry serving students in grades 6–12. This role includes biblical teaching, discipleship, volunteer development, parent partnership, and oversight of ministry programs and operations. The goal is to help students know Jesus, grow in their faith, and live it out in their daily lives.

Education & Experience: Formal theological education, ministry training, or equivalent practical ministry experience is preferred. Candidates should demonstrate a sound understanding of Scripture and the ability to teach, disciple, and lead students.

Leadership & Accountability

The Youth Pastor serves as a member of the Canyon Springs Church ministry team, reporting to the Lead Pastor and working collaboratively with staff and volunteers. Canyon Springs provides pastoral support, administrative resources, and opportunities for continued growth and development. The Youth Pastor is expected to lead with humility, initiative, and a commitment to developing others.

Key Responsibilities

- **Provide Spiritual Leadership:** Lead the Middle School and High School ministries, helping students grow in their relationship with Jesus and aligning the ministry with the mission of Canyon Springs Church.
- **Teach and Disciple Students:** Develop and deliver biblical teaching, foster meaningful relationships, and provide appropriate spiritual guidance and pastoral care.
- **Lead Weekly Youth Gatherings:** Plan and oversee OASIS gatherings, including teaching, worship, small groups, activities, volunteer coordination, and overall programming.
- **Recruit and Develop Volunteers:** Identify, onboard, train, equip, schedule, and support leaders serving in both Middle School and High School ministries.

- **Build Strong Relationships:** Know and care for students and volunteers, cultivating a welcoming environment where students feel valued and free to ask honest questions.
- **Partner with Parents:** Communicate regularly with parents, provide encouragement and resources, and support their role in discipling their students.
- **Oversee Small Groups:** Develop healthy small groups with qualified, trained, and approved leaders who foster connection and spiritual growth.
- **Plan and Lead Events:** Coordinate camps, retreats, outreach opportunities, worship nights, ONE Night, and other youth ministry activities with staff and volunteers.
- **Oversee Ministry Operations:** Manage ministry schedules, budgets, communications, student and volunteer rosters, and administrative needs with responsible stewardship.
- **Maintain a Safe Ministry Environment:** Ensure appropriate volunteer screening, background checks, training, and adherence to Canyon Springs Church youth safety policies.
- **Participate in the Life of the Church:** Be actively engaged in Sunday worship, collaborate with staff, and build relationships with families and the broader church community.
- **Model Spiritual Maturity:** Maintain an active and growing relationship with Jesus through prayer, Scripture, worship, fellowship, and personal discipleship. Demonstrate integrity, humility, teachability, and Christlike character in and outside of ministry.

Qualifications & Requirements

- Mature Christian faith with a clear testimony and commitment to Jesus Christ
- Ability to teach Scripture clearly, disciple students, and provide pastoral leadership
- Passion for youth ministry and partnering with parents and volunteers
- Reliable, proactive, organized, and able to manage responsibilities independently
- Team-oriented and aligned with the mission and beliefs of Canyon Springs Church
- Must complete and maintain all church-required background checks and youth safety training

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Time Commitment

- Weekly Midweek gatherings (typically Wednesday & Thursday evenings)

- Regular attendance and active participation in all Sunday services and special church services.
- Monthly leader planning meetings
- Attend weekly staff meetings
- Participation in planning meetings for events and camps
- Weekly parent/leader communication

Support Provided

- Access to curriculum, templates, planning resources, and financial systems
- A dedicated team of volunteer leaders to partner with the Youth Pastor
- Collaboration with the Lead Pastor and church staff, including pastoral guidance, administrative assistance, and opportunities for continued development

The Youth Pastor will help Canyon Springs Church build a healthy, Christ-centered ministry that equips the next generation to follow Jesus and participate fully in the life of the church.